



# **Report of the Second Annual General Meeting of the Peace Diamond Alliance**

**29-30 September 2004, Koidu Town, Sierra Leone**

September 2004

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## **ACKNOWLEDGEMENTS**

Members of the Peace Diamond Alliance wish to thank the people of Koidu and members of the local district and town councils for hosting the Second Annual General Meeting.

The Alliance extends its sympathy to the family of the late Paramount Chief F J M Saquee 1V of Tankoro Chiefdom, who's guiding light in the creation of the Alliance, still shines.

The venue for this meeting was the brainchild of Ms. Satta Kumba Tondoneh who was cruelly taken from the people of Koidu in a tragic helicopter crash in June 2004. The Kaamayamusu Resource Centre stands as a constant reminder of her efforts.

The Peace Diamond Alliance appreciates the continued support of USAID and DfID, and the efforts of the EU, the UN and in particular UNAMSIL within the Diamond Sector.

To Hon. Theresa J. Koroma, Deputy Minister of Trade and Industry, whose continued support to cooperatives has been an inspiration, a special thanks for her enormous contribution. Appreciation is also extended to all other members of the Government of Sierra Leone whose presence and endorsements have served to underscore the importance of this venture and to give members increased strength as they strive to ensure that a transparent Diamond industry in Sierra Leone becomes the backbone of the nation's reconstruction.

Our gratitude is also extended to Mr. James Stewart, Deputy Chief of Mission, US Embassy whose attendance demonstrated the positive commitment of the US government to ensuring improvement for all Sierra Leoneans.

Finally our indebtedness is extended to H.E. Philippe Beaulne, Canadian High Commissioner to Sierra Leone, whose presence, representing the Kimberley Process, boosted member morale. His comments reflect a positive international recognition of the Alliance initiative and member efforts.

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**0. Summary**

The second Annual General Meeting (AGM) of the Peace Diamond Alliance (PDA) was held at the Kaamayamusu Women's Resource Centre on 29-30 September 2004. The meeting started with a solemn observation of a minute's silence to commemorate the sad deaths of Paramount Chief F J M Saquee 1V of Tankoro Chiefdom, and of Ms Satta Kumba Tondoneh in 2004. While Chief Saquee was an Executive member of the PDA, Ms Satta was the prime mover for the construction of the Kaamayamusu Centre where this 2004 AGM was the first such meeting to be held at the Centre.

Key moments included the following:

1. Mr James Stewart, United States Deputy Ambassador to Sierra Leone gave an opening speech on behalf of the US Ambassador
2. The Canadian High Commissioner to Sierra Leone, His Excellency Philippe Beaulne spoke on behalf of the Chairman of The Kimberley Process, Canada being the current Chair.
3. The Chairman of the Alliance, Dr T. Alpha Kpetewama delivered the Executive Committee first annual report, key points being; registration of the PDA, amendments to the code of conduct, policy issues and the small stones training.
4. A presentation by MSI on its Integrated Diamond Management Proposal to USAID, noted that problems in diamond production and marketing are multifaceted and, therefore, require an integrated response.
5. A report that the Peace Diamond Alliance has expanded and an office have recently been set up in Tongo Fields with an elected executive committee.
6. A report from a research team, funded by USAID's Diamond Policy and Management Programme (DIPAM), on what it has learned with respect to the interaction among political, economic and social forces within the artisanal diamond industry.
7. A report by the Ministry of Mineral Resources office in Kono district highlighted issues related to the Diamond Area Community Development Fund, the CADASTRAL system and monitoring activities within the district.
8. A report from the Kono Executive Committee on its recent receipt of a grant from the World Bank's Communities and Small Scale Mining (CASM) Project. Details of how the project will be implemented by the Alliance were discussed.
9. A report on last year's small stones and valuation training and plans for follow-up in the coming year.
10. Report-back, from the Executive Committee on the Alliance governance; code of conduct, new legal framework, and additional representation including gender balance
11. The election of a new Executive Committee of the Alliance from among the membership
12. The USAID country coordinator expressed full support to the Alliance and the Alliance members expressed their appreciation for USAID's vision in the diamond sector.

The above issues will be discussed, in turn, in the following sections of this report.

## **I. Statement by the United States Deputy Ambassador**

Mr James A. Stewart gave his wholehearted support to the Peace Diamond Alliance (PDA) on behalf of the United States Government and asserted that his government, and particularly USAID, are committed to assisting the Alliance in the future.

Key points, from the Deputy Ambassador's speech:

- It is widely recognized that the Alliance brings together people committed to improving diamond mining for Sierra Leone
- The Embassy and the United States Government consider the Alliance instrumental in moving towards a fair market, transparent operations and greater benefit for workers and local people
- The recent award of a World Bank grant to the Alliance and the presence of officials from Canada, The United States, Sierra Leone and the United Nations at the Annual General Meeting is testimony of the value that they put in to the existence and progress of the Peace Diamond Alliance
- With the assistance of USAID, a stronger and more legal diamond market has been established in Kono and Tongo fields
- Accountability is crucial to the progress of the alliance
- A code of conduct is absolutely necessary for members of the Alliance to fulfill their responsibilities
- While we cannot forget the trouble "conflict" or "blood diamonds" have caused, 'development diamonds' have to become a reality
- Integrated Diamond Management is the way forward for those who produce and sell diamonds in the world for increased self sufficiency and true economic and human development in Sierra Leone

(Full transcript of the speech in Appendix C)

## **II. The Canadian High Commissioner of Guinea, His Excellency Philippe Beaulne's statement on behalf of the Chairman of The Kimberley Process**

Canada is the current chair of the Kimberley Process. On behalf of the chairman, Mr. Tim Martin; HE Philippe Beaulne, Canada's High Commissioner to Sierra Leone, expressed the strong importance the Canadian Government and the Chair attach to the contribution the Alliance is making to its community and the example it is setting to those further afield internationally.

Key points from the speech include:

- Communities in diamond producing areas are key stakeholders in the exploitation of the resource; diamonds can be a positive asset for peace, reconstruction, development and poverty alleviation
- It is encouraging to see the Alliance has been replicated in Tongo Fields so as to promote broader community beneficiation
- The formation of the Alliance is an innovative approach which holds much promise for the country

- By deterring illicit export diamonds, the Kimberley Process facilitates the conduct of the trade in an open and transparent manner, which will benefit communities in the diamond producing areas
  - The contribution the Kimberley Process is making in Sierra Leone is very positive
  - The Kimberley process is closely watching the progress of the Alliance to see if it can be a model to be replicated in other alluvial diamond mining areas
  - The Kimberley Process will have a plenary session in Ottawa in October with 43 governments, civil society and industry representatives. The session will discuss how communities can benefit more from local diamond production
- (Full transcript of the speech in Appendix D)

### **III. Dr. T. Alpha Kpetewama, Chairman, Annual Report**

The Chairman delivered the Annual Report on behalf of the Executive Committee  
Key points from the address;

- The Alliance is now legally registered with the Government of Sierra Leone
  - An Alliance spokesperson has been recruited and hired on salary as the functions of the spokesperson have been increased
  - The Alliance is grateful for the continued assistance from USAID and technical assistance from MSI
  - The Alliance remains committed to safety and environmental issues. The PDA has assisted a local member (FORPS) to access Ministry of Mineral Resources funds to rehabilitate the Kaisambo mining site.
  - Acting on policy issues raised at the last AGM the committee conducted a two-day workshop at the Tankoro Native Administration Centre in November 2003 to discuss licensing and monitoring issues. The workshop was attended by a cross-section of the community including paramount Chiefs, the Ministry of Mineral Resources, UNAMSIL, the Police and representatives of various mining companies. The workshop resulted in a much-desired closer cooperation between local authorities, the Police, and the MMR staff.
  - The Alliance has been working closely with the Ministry of Mineral Resources and has become a key contributor to the national policy forum on mining.
  - PDA and MSI have registered and trained 20 mining cooperatives
- (The entire report can be found in the appendix E)

### **IV. The Integrated Diamond Management Proposal, prepared by MSI**

The importance of having an integrated response by the Alliance was animated in a lively presentation. The problems identified in this diamond producing area are exploitation, mistrust, debt bondage, low prices for diamonds and smuggling. Each of these problems is interlinked and causal. To improve the situation, the response cannot tackle one of the components alone – it has to be multi faceted and should include: Codes of Conduct, forming mining cooperatives, credit schemes, a buying scheme, as an earth to export trading scheme.

## **V. Expansion to Tongo Fields**

It was reported that the Peace Diamond Alliance has expanded to Tongo fields and a separate Executive Committee has been elected. With six support staff, the Tongo office is now set up and functioning. Sharing a common vision with its counterpart in Kono District, the Tongo Fields team is collaborating with the Ministry of Mineral Resources in monitoring mining activities in their community. A recent accolade has been that one of the members of the Tongo Alliance has reclaimed old mining land for agricultural redevelopment. The success of this trial scheme has prompted chiefs to expand the initiative by declaring further land “mined-out” and thus secured for agricultural reclamation.

## **VI. Preliminary results of the research into the socio-economic impact of artisanal mining activities**

The aim of the research has been to examine the relationship between the political, economic and social interaction within the diamond industry and the links to artisanal mining activities. Analysis of data collected in Kono and Tongo fields is still underway. However, preliminary findings with regards to operations inside and outside the legal system and economic activities were presented. It was reiterated that the conclusions discussed at the meeting were only preliminary, as the research has only just entered the analytical phase.

A full report on the analysis will be made available in November.

## **VII. The Ministry of Mineral Resources operating in Kono district**

It was stressed that the effectiveness of the ministry working in Kono district has increased dramatically. The number of artisanal licenses has also increased and tracking of mining claims is taking place with the CADASTRAL system, using Global Positioning System (GPS). There has also been increased monitoring of mining activities across the district with the assistance of field officers. The ministry greatly appreciates the support of the Alliance in pursuing their activities.

## **VIII. Rehabilitation of Kaisambo**

Following lunch on Day One, during question and answer sessions, the planned rehabilitation of Kaisambo was explained to the attendees. During 2004, local concerns were raised as to the status of the former mining site. Following consultative meetings between local community members, representatives of the PDA and a local partner, Forest Resource Promoters (FORPS), a project plan was submitted to the Ministry of Ministry Resources for funding. A project bid document was published, with FORPS and their partners being successful.

The week before this AGM, contracts were signed and initial funds made available to commence work. This is an historic event, being the first time that Ministry funds have been returned to the community in a rehabilitation project and endorses the environmental approach taken by the PDA.

## **IX. Implementing the grant from The World Bank CASM (Communities and Small Scale Mining) Project**

The mission of CASM is to support rural poverty reduction/alleviation by advancing sustainable development in communities affected by artisanal small-scale mining. The grant awarded to PDA will be spent as follows: technical assistance, building the capacity of the Executive Committees in Kono and Tongo fields, participation in a study tour to Ghana and visiting diamond mining and selling areas in Ghana to exchange ideas with Ghanaian counterparts. Three members of the Kono Executive Committee will attend the CASM annual general meeting in Colombo, Sri Lanka in October this year, where an important focus will be on fair trade and certification initiatives. Alliance members attending will present a paper on PDA's experience of its first year of operations. (See Appendix F for full transcript)

## **X. Small Stones training and valuation**

Forty-five participants selected from the Alliance constituencies attended a series of Small Stone training programmes, initially led by Sam Koroma, a GGDD valuer assigned to the DfID program, and MSI's Frank Karefa-Smart. The initial training identified Mr. Tamba Moiwa as a potential instructor. Following assistance in the second training, Mr. Moiwa subsequently led all further training sessions.

The participants were trained in very basic valuation skills specifically designed to enable more people to know the value of the diamonds they find. The training has proved highly beneficial and it is anticipated that the programme will employ the skills of graduates to reach hundreds of diggers with a modified curriculum in the coming year. (See Appendix G for full transcript)

## **XI. PDA Governance-Code of Conduct**

A substantial amount of time was spent discussing and amending the Code of Conduct. On the first day, an initial draft of the Code of Conduct was presented at the meeting. In lively discussions, participants observed and suggested that some amendments be made on the Code of Conduct draft. A lot of time was spent on this matter until an agreement was reached to set up a committee that would review sections 2, 5, 6, 13, 14, 16 and 18; and make the necessary amendments. A final version was presented and accepted on Day Two.

Meanwhile, despite several meetings and deliberations by the Executive Committee and the Secretariat, there is as yet no consensus on an acceptable definition of "a fair living wage". This issue is still under review.  
(See Appendix H for revised Code of Conduct)

## **Matters Arising**

### *New Legal framework*

The Peace Diamond Alliance is now registered and a copy of the Certificate of Registration of the Alliance as a legal entity was displayed.



### *Additional representation including gender balance*

Gender composition on the Executive was discussed. This was resolved by the Alliance agreeing to encourage, pursue and increase female participation. Although all agreed that gender balance on the committee was essential, no specific percentage was proposed for female representation. However the women's group 50/50 was temporarily accepted on the Executive Committee pending proof of their legal registration with GOSL.

### *Updating PDA Membership*

The following represented the list of PDA members for the past year:

<b>Organization</b>	<b>Date joined Alliance</b>	<b>Present at this year's AGM?</b>
Ministry of Mineral Resources	Dec-02	Yes
American Rescue Committee	Dec-02	No
Koidu Holdings	Dec-02	Yes
DeBeers Group	Dec-02	Yes
National Democratic Institute	Dec-02	No
Movement of Concerned Kono Youth (MOCKY)	Dec-02	Yes
Alluvial Gold and Diamond Miners' Association of Kono District (ADAGMAK)	Dec-02	Yes
Kuendondoya Women's Association	Dec-02	Yes
Meya Development Company	Dec-02	Yes
Global Witness	Dec-02	No, with regrets
Environmental Fund for Africa	Dec-02	No
Kono Diamond Dealers' Association	Dec-02	Yes
Anti-Corruption Commission (ACC)	Dec-02	No
United States Agency for International Development (USAID)	Dec-02	Yes
Kono District Youth League	Dec-02	No
Five Country Committee	Dec-02	No
Sierra Leone Teachers' Union (SLTU)	Dec-02	Yes
Rapaport Group	Dec-02	No, with regrets
Tankoro Development Committee	Dec-02	No
U.K. Department for International Development (DfID)	Dec-02	Yes
Precision Diamond Company	Dec-02	No
Kono District Council of Chiefs	Dec-02	Yes
United Mine Workers Union	Aug-03	Yes
Magbele Mining Company	Aug-03	No
K.B. Mining (Exporting Company)	Aug-03	Yes
Sierra Leone Indigenous Miners Movement (SLIMM)	Aug-03	Yes
Association of Sierra Leone Master Trainers	Aug-03	Yes
Sandor Development Committee	Aug-03	Yes
Koidu/New Sembehun Town Council	Aug-03	Yes
Sidibay Kaba Mining Company, Nimikoro	Aug-03	Yes
Sakuma Mining Company	Aug-03	No
New York Diamond Cutters Association	Aug-03	No

It was decided that the following organisations would have their membership suspended, as they had shown no commitment to the Alliance over the year.

American Rescue Committee
National Democratic Institute
Environmental Fund for Africa
Anti-Corruption Commission (ACC)
New York Diamond Cutters Association

It was unanimously agreed that membership would be expanded to 33 new organisations;

Sandor Diamond Miners Cooperative Society
Gbense Development Committee
Koakoyima Diamond Miners Cooperative Society
Nyurndema Cooperative Society
Brave Heart Miners and Multi Purpose Cooperative Society
Kono District council
50/50 Group
Yormo Development Association
Komafeneh Cooperative Society
Tankoro Youth Development Association
Sandor Mining Cooperative (SAMCO)
Tefeya Mining Cooperative
National Awareness Development Association
Demamah Mining Cooperative
Nimiyama Mining Cooperative
Mortatay Diamond Mining Cooperative Society
Peyee Miners and farmers Cooperative Society
Kono District woman's cooperative society
Tayorma Mining Cooperative Society
CAFÉ Youth Association
Chanja-Bumpeh Alluvial Diamond Miners cooperative Society
Yorkadu Mining cooperative society
Swemaya Miner's Cooperative society
Danaya Mining Cooperative Society
Teneko Women's Cooperative society
KOFAMCO
Inter- Religious Council of Sierra Leone
CCSL
Sukudu Miner's Cooperative Society
Ministry of Trade and Industry
Wona Musu Mining Cooperative Society
Kono District Women's Cooperative Society
Nimikoro Mining Cooperative Society

It was also agreed that all members of the Alliance, both old and new, had to produce certificates of their registration within the next two weeks, 15<sup>th</sup> October being the cut off date.

### *Executive Committee*

The Executive Committee was expanded from eleven members to eighteen, as follows:

<b>Composition of the PDA Executive Committee</b>	
<i>Constituency</i>	<i>Number of Representatives</i>
Traditional Leaders	1
Dealer	1
Exporter	1
Government of Sierra Leone Ministry of mineral resources & ministry of trade & Industry	2
Civil Society	4
Donor	1 (Non voting role)
Small-Scale/Artisanal Miners	2
Large-Scale/Industrial Mining Company	1
Cooperatives	2
Town Council	1
District Council	1
50/50	1

The election process was conducted in a transparent manner; some of the positions were not filled but will be at a later date. The members of the executive elected are as follows:

<b>Members of the PDA Executive Committee</b>		
<i>Constituency</i>	<i>Organization</i>	<i>Individual(s)</i>
Traditional Leaders	Kono District Council of Chiefs	Later
Dealer		Prince Saquee
Exporter		
Government of Sierra Leone	Ministry of mineral resources & ministry of trade & Industry	To be advised
Civil Society	Kuendondoya Women's' Association	Kumba Fillie
	Sierra Leone Teachers Union	Tamba N. Moiwa
	NADA	Kumba J. Gbamanja
	MOCKY	Mohamed Jabbie
Donor	USAID	Abdulai Jalloh
Small-Scale/Artisanal Miners	ADAGMAK	Tamba Amara
	Meya Development Company	Dr. T. Alpha-Kpetewama
Large-Scale/Industrial Mining Company	Koidu Holdings	Phillip Sorboe
Council	Town Council	Later
	District Council	Esther B. F. Bayoh
Cooperative societies	Selected from 20 cooperatives	Names to be submitted in two weeks' time
50/50		To be submitted

Note: There was considerable contention over the dealer representative currently in the Alliance. As no solution was arrived at it was decided that the present dealer representative remains as the Alliance dealer representative until the issue is finally resolved at a later date.

The committee will elect the Chairperson at its first meeting.

### **Any Other Business**

The following issues were raised but time was insufficient to address them:

- Small stones and valuation training should be further carried out and trainees supported in setting up dealer offices
- The small stones training and valuation should be extended beyond Koidu Town into other chiefdoms
- To set up a conflict resolution committee in order to resolve membership differences
- PDA Chairman and the Deputy chairman should be given monetary compensation
- To supplement the training already given to the cooperatives with further training
- To extend the one-year life span of the executive committee
- The Government of Sierra Leone & the Ministry of mineral resources should not be allowed to award licenses without consulting the locals, as happened in Fiamma
- To set up a monitoring team to guide and oversee the activities of the cooperatives

### **Closing remarks from USAID Country coordinator**

Christine Sheckler has relatively recently been posted to Sierra Leone, it is her second visit to Kono. Key points, from the perspective of the Peace Diamond Alliance, in the closing speech include the following:

- It has been very positive to see decisions reached in the last two days. Decisions were carried out in an open forum in a transparent and democratic way
- The AGM has enabled more people to know about the Alliance's activities and the attendance of senior members of the Ministries is testimony of the increased commitment the Government of Sierra Leone has for the development of the country.
- USAID is committed to maximising development in Sierra Leone in collaboration with various ministries and the people of the country. There is an open door policy at USAID in Freetown and in Kono, people are encouraged to come and discuss their communities and individual priorities in order that programmes are designed in the way you want to go.
- USAID greatly appreciates the outstanding job MSI is doing, working to make a stronger Alliance.

## Appendix A: List of Attendees

<b>Attendees PDA 2nd Annual General Meeting</b>		
<b>29th September 2004</b>		
<b>No.</b>	<b>Name</b>	<b>Organisation</b>
1	Sahr Nyaama	PDASP-Kono
2	Mary Fofanah	PDASP-Tongo Fields
3	Emmanuel E Mustapha	MMR-Tongo Fields
4	Kekula B Gbao	Chiefdom Rep-Tongo Fields
5	Margaret Kemoh	Chiefdom Rep-Tongo Fields
6	Chief Kennie Charles	Chiefdom Rep-Tongo Fields
7	Andrew Ansu Fatorma	PDA Executive-Tongo Fields
8	Brima Lebbie	ADAGMA-Kono
9	Bunting J Caulker	Swemaya Coop-Kono
10	Richard S Bekongor	Nyondema-Koakoima
11	Chernor A Jalloh	Koakoyima Diamond Miners Coop-Kono
12	Denis A M Ngegba	Danaya Coop-Yengema
13	Samuel A Gandi	Danaya Coop-Yengema
14	Tamba N Moiwa	EC-PDA, SLTU-Kono
15	Dr Sahr A Tongu	Facilitator of AGM-Kono
16	M Coetzer	Koidu Holdings S A
17	Philip Sorboeh	Koidu Holdings S A
18	Ibrahim S K Mansaray	Komafene COOP-Kono
19	Florence F Musa	Kenekoe Coop-Kono
20	Tamba Kabba	Kono Women's Mining Coop
21	Kate Blacklock	DIPAM
22	Momoh Bockarie	Mortatay Diamond Mining Coop-Kono
23	Sahr M Sam	(PC Rep), Gbaneh Chiefdom-Kono
24	Ibrahim Bangura-Bangs	Executive, PDA Tongo Fields
25	Daniel B Samu	PDASP-Tongo Fields
26	Fatmata Bocarie	Women's Coop-Kono
27	Sahr D Manah	Talking Drums Studio-Kono
28	Mbalu Sheriff	Women's Coop-Kono
29	Aiah Joe Moiwah	SLBS-FM 90.2-Kono
30	Sia Biango	Women's Coop-Kono
31	Charles K M'bouya	FORPS
32	Simon Gilbert	De Beers Group-UK
33	James Nicholson	De Beers Group-UK
34	Sheku K Koroma	A.H.
35	Frederick Sam Kumbaka	Sandor Mining Coop (SAMCO)-Kono
36	Saa Sourie	Sandor Mining Coop (SAMCO)-Kono
37	John A Moigua	Tefeya Miners Coop-Kono
38	B.G. Danesie	KOFAMCO
39	Sahr Ansu Momodu	KOFAMCO
40	Alhaji Aruna Kamara	Inter Religious Council (IRC)-Kono
41	Komba K Samura	DFID-Freetown
42	Ruben Eberlein	Institute of African Studies-Leipzig, Germany
43	Sahr A M Mattia	Nimiyama Miners Coop-Kono
44	Kowah Albert Mani	PDASP-Tongo Fields

45	Tamba Sandi	PDASP-Kono
46	M A Morsay	Tankoro Development Coop-Kono
47	Kumba Kamara	Women's Coop-Kono
48	Alex Kalloko	Brave Hearts-Kono
49	Kumba C Gbamanja	MOCKY-Kono
50	Issa Koroma	ADAGMA-Kono
51	Komba K Sukutamba	ADAGMA-Kono
52	Eye Morsay	50-50 Group-Kono
53	Gladys Sheku	50-50 Group-Kono
54	Billo Jalloh	ADAGMA-Kono
55	Tamba Kaigbanja	Peyee Miners & Farmers Association-Kono
56	Gloria Fauth	PDA/MSI-Washington
57	Tamba A Joe	MSWGCA-Kono
58	George Sahr	ADAGMA-Kono
59	Tamba Kondeh	ADAGMA-Kono
60	Patrick Tongu	NMJD-Kono
61	Mark Renzi	MSI-Washington
62	Mohamed Jabbie	MOCKY-Kono
63	Mary Fitzjohn	DIPAM-Freetown
64	Komba Fillie Faboe	ADAGMA-Kono
65	Frank Karefa Smart	PDA/MSI-Freetown
66	Isatu Ngebuva	Women's Coop-Kono
67	Sidney M Koroma	MOCKY-Kono
68	G.K.A Gando	District Council-Kono
69	Tamba Gbakama	CEMMATS-Freetown
70	Inspector F A Beinya	SLP-Kono
71	Samuel Koroma	DFID-Freetown
72	Komba Moigua	ADAGMA-Kono
73	Peter B Kamara	Cooperative Department-Freetown
74	Edison Borbor	Ministry of Trade and Industry-Freetown
75	L I Bundeh	Ministry of Trade and Industry-Freetown
76	Hon. Theresa J Koroma	Ministry of Trade and Industry-Freetown
77	Cecilia Samuels	Ministry of Trade and Industry-Freetown
78	Sankor C Fasuluku	ADAGMA-Kono
79	Musa Forawa	ADAGMA-Kono
80	John Kanu	DIPAM-Freetown
81	Franklyn J S Pessima	ADAGMA-Kono
82	Alex K Fomba	African Diamonds (PLC)-Kono
83	Tamba Boima	UNDP/TST-Kono
84	Sudang Kaentrakool	UNHCR-Kono
85	Fomba Kawah	Kono
86	Ibrahim T Konteh	Ministry of Labour (Social Security)-Kono
87	Tamba H Fomba	United Mine Workers Union-Kono
88	Emmanuel H Gandhi	Mortatay Diamond Mining Coop-Kono
89	Sia Lebbie	Demamah Mining Coop-Kono
90	Tamba Amara	ADAGMA-Kono
91	K J Yanni-Kaseyama	MEST-Kono
92	Helen Temple	PDA, Research-Kono

93	Paul M Dumber Jr,	Nimiyama Chiefdom-Kono
94	P.C. Sahr Y.K. Mbriwa	Fiama Chiefdom-Kono
95	Abdulai K Jalloh	USAID-Freetown
96	Paul Temple	MSI/PDA-All sites
97	Tamba Allieu	District Council-Kono
98	Sahr Abu	Chanja-Pumpeh-Kono
99	K A Ansu	District Council-Kono
100	A B Turay	PDA-Kono
101	S. E. Tamba	District Council-Kono
102	Sahr D Alpha	Meya Mining-Kono
103	Ibrahim Sysawaneh	Meya Mining-Kono
104	Ahmed Komba Tachequee	ADAGMA-Kono
105	Sheku Mansaray	ADAGMA-Kono
106	Ibrahim Lebbie	ADAGMA-Kono
107	Francis T quee	Nimiyama Miners Coop-Kono
108	Mattah Gboria	Kono
109	Alhaji M Kabba	Sidibay Mining Company-Kono
110	Chief Aiah Sansie Quigba	Ag. Paramount Chief, Gbane Kandor-Kono
111	Chief Mohamed Tarawally	Soa Chiefdom-Kono
112	Sulayman T Y Pessima	ADAGMA-Kono
113	Susan Sia Torto	Talking Drums Studio-Kono
114	Isata Mahoi	Talking Drums Studio-Kono
115	Aiah M K Gbondo	District Council-Kono
116	J A Sharkah	MMR-Kono
117	Joseph Sembu Kabia	MMR-Kono
118	Augusta B Saidu	MMR-Kono
119	Prince Kai Saquee	Diamond Dealers Association-Kono
120	Musa Kasegbama	Diamond Dealers Association-Kono
121	Jonathan A Yorpoi	MOCKY-Kono
122	Tamba Lebbie	MOCKY-Kono
123	S A Suluku	Town Planning-Kono
124	Salu K D Dagbee	Nimikoro Mining Company-Kono
125	Sahr J Bundor	Tankoro Youth Organization-Kono
126	S E Baningo	MAF & FS-Kono
127	Sahr Komba	ADAGMA-Kono
128	Abdul R Muytaba	S L Commercial Bank-Kono
129	Jaiyeola Lewu	UNAMSIL-Freetown
130	Nicholay V. Alexeyev	MILOBS Team2, UNAMSIL-Kono
131	E T Nyandebo	Tankoro Chiefdom-Kono
132	Mary Musa	KNSTC-Kono
133	Osman Turay	NaCSA-Kono
134	James A Mbombor	Kono
135	Tamba M Lebbie	Brave Hearts-Kono
136	Abu D S Bockarie	District Council-Kono
137	Saffea Momoh	P/C Rep. Toli Chiefdom-Kono
138	Kumba Fillie	K. W. A.-Kono

<b>Attendees PDA 2 Second Annual General Meeting</b>		
<b>30<sup>th</sup> September 2004</b>		
<b>No.</b>	<b>Name</b>	<b>Organization</b>
1	Sheku Komba Koroma	ADAGMA-Kono
2	Sahr M Sam	P/C Rep, Gbane Chiefdom-Kono
3	Alhaji Aruna Kamara	IRC-Kono
4	Chernor A Jalloh	K.D.M.C.-Kono
5	Richard S Benkongor	Yondema, Koakoyima-Kono
6	Brima Lebbie	ADAGMA-Kono
7	Ibrahim S K Mansaray	Komafeneh Coop-Kono
8	Sidney M Koroma	MOCKY-Kono
9	Isatu Ngebuva	Women's Coop-Kono
10	Emmanuel E Mustapha	MMR-Tongo Fields
11	Ibrahim Bangura-Bangs	PDA Executive-Tongo Fields
12	Momoh Bockarie	Mortatay Diamond Mining Coop-Kono
13	Ibrahim Ansumana	Smima Coop-Kono
14	Frederick Sam Kumbaka	Sandor Mining Coop (SAMCO)-Kono
15	Tamba A Joe	MSWGCA-Kono
16	Ruben Eberlein	Institute of African Studies-Leipzig, Germany
17	Mark Renzi	MSI-Washington
18	Sahr Nyaama	PDASP-Kono
19	James Stewart	Deputy U S Ambassador-Freetown
20	Komba Sukutamba	ADAGMA-Kono
21	Sankoh C Fasuluku	ADAGMA-Kono
22	Komba Fillie Faboe	ADAGMA-Kono
23	Mbalu Sheriff	Women's Coop-Kono
24	Jonathan A Yorpoi	MOCKY-Kono
25	Tamba Kaigbanja	Peyee Mining & Farmers Association-Kono
26	Mohamed Jabbie	MOCKY-Kono
27	John A Moigua	Tefeya Miners Coop-Kono
28	Charles K M'bouya	FORPS-Kono
29	Chief A M Kamanda	Speaker, Gbense C/dom-Kono
30	Alex M K Gbondo	District Council-Kono
31	Gladys Sheku	ADAGMA-Kono
32	Billoh Jalloh	ADAGMA-Kono
33	Sia Biango	Women's Coop-Kono
34	John Kanu	DIPAM-Freetown
35	Tamba N Moiwa	SLTU-Kono
36	Sulayman T Y Pessima	ADAGMA-Kono
37	Francis T Quee	Nimiyama Miners Coop-Kono
38	Abdulraman Swaray	KNSTC-Kono
39	Rev, Saa P Missah	Sandor Mining Coop (SAMCO)-Kono
40	Dr Sahr J Tongu	Facilitator of AGM-Kono
41	Komba C Gbamanja	MOCKY-Kono
42	Sahr A M Mattia	Nimiyama Miners Coop-Kono
43	Jaiyeola Lewu	UNAMSIL-Freetown
44	Nicholay V Alexeyev	UNAMSIL, MILOBS Team2-Kono
45	Andrew Ansu Fatorma	PDA Executive-Tongo Fields
46	Tamba kpakama	CEMMATS-Freetown
47	Alex Kalloko	Brave Hearts-Kono
48	Denis A M Ngegba	Danaya-Yengema
49	Sahr Samuel Nyandemoh	Danaya-Yengema



50	Maximus Morsay	Tankoro Development Coop-Kono
51	Sahr Abu	Chanja-Bumpeh-Kono
52	Kai Musa	Chanja-Bumpeh-Kono
53	Daniel B Samu	PDASP-Tongo Fields
54	K B Gbao	PDA Executive-Tongo Fields
55	Margaret Momoh	PDA Executive-Tongo Fields
56	Mary Fofanah	PDASP-Tongo Fields
57	Chief Kennie Charles	PDA Executive-Tongo Fields
58	Albert Mani	PDASP-Tongo Fields
59	Florence T Musa	Tenekoe-Kono
60	Tamba M Lebbie	Mortatay Diamond Mining Coop-Kono
61	Tamba G Tachequee	C/dom Police
62	Tamba A Kondeh	ADAGMA-Kono
63	Sahr J Bundor	Tankoro Youth Organization-Kono
64	Bunting J Caulker	Swemaya Coop-Kono
65	Ibrahim Sysawaneh	Meya Mining-Kono
66	Aiah Joe Momoh	SLBS-Kono
67	L I Bunda	Ministry of Trade and Industry
68	Fatmata Bockarie	Women's Coop-Kono
69	B G Tamba Senesie	KOFMCO-Kono
70	Sahr Ansu Momodu	KOFMCO-Kono
71	Sia P Missah	Sandor Mining Coop (SAMCO)-Kono
72	Prince Kai Saquee	Diamond Dealers Association-Kono
73	Tamba S Missah	Sandor Mining Coop (SAMCO)-Kono
74	Paul Temple	MSI/PDA-All Sites
75	Frank Karefa Smart	MSI/PDA-Freetown
76	Tamba Amara	District Council-Kono
77	Tamba H Fomba	United Mine Workers Union-Kono
78	Sia Lebbie	Demamah Mining Coop-Kono
79	Tamba Kabba	Women's Coop-Kono
80	Sahr Komba	ADAGMA-Kono
81	Samuel Aiah Gandhi	Danaya-Yengema
82	Chief Sansie Ngegba	Paramount Chief-Kono
83	Mohamed Tarawally	Rep, Soa Chiefdom-Kono
84	Sahr D Alpha	Meya Mining-Kono
85	Saa Sourie	Sandor Mining Coop (SAMCO)-Kono
86	Alex K Fomba	African Diamond Mining (PLC)-Kono
87	Tamba Allieu	District Council-Kono
88	Ahmed Komba Tachaque	ADAGMA-Kono
89	Hon. Theresa Koroma	Ministry of Trade and Industry-Freetown
90	Cecilia Samuels	Ministry of Trade and Industry-Freetown
91	Edison Borbor	Ministry of Trade and Industry-Freetown
92	Peter B Kamara	Ministry of Trade and Industry-Freetown
93	S E Banningo	MAF & FS-Kono
94	Abu D S Bockarie	District Council-Kono
95	Saffea Momoh	P/C Rep, Toli Chiefdom-Kono
96	Philip Sorboeh	Koidu Holdings S A
97	K J Yamni-Kaseyama	MEST-Kono
98	I T Konteh	MCSSIR-Kono
99	Henry Taluva	NaCSA-Kono
100	Komba K Sumana	DFID-Freetown
101	Musa Kargbo	Kono
102	Joseph Sembu Kabia	MMR-Kono

103	Fomba	Kono
104	E T T Nyandebo	Ag. P/C, Tankoro-Kono
105	Tamaba Kanawa	Tankoro-Kono
106	Mohamed K Kamara	C Y O-Kono
107	Yei Morsay	50-50 Group-Kono
108	James A Mbombor	Kono
109	Sahr George	ADAGMA-Kono
110	Isata Mohai	Talking Drums Studio-Kono
111	Sia Torto	Talking Drums Studio-Kono
112	Ibrahim Lebbie	ADAGMA-Kono
113	Sahr Ngauja	ADAGMA-Kono
114	Komba Ansumana	District Council-Kono
115	Sudang Kaentrakool	UNHCR-Kono
116	Tamba Boima	UNDP/TST-Kono
117	Alhaji M Kabba	Sidibay Mining Company
118	Franklyn J S Pessima	ADAGMA-Kono
119	Patrick Tongu	NMJD-Kono
120	Sahr K D Dagbee	Nimikoro Mining Company-Kono
121	Esther B F G Bayoh	District Council-Kono
122	B K B Lebbie	Rhema Praise Men-Kono
123	Kumba Fillie	K. W. A-Kono
124	Sahr D Manah	Talking Drums Studio-Kono
125	Sahr J Kpakima	Kono
126	Komba K Sansie	Kono
127	Mary Musa	KNSTC-Kono
128	Mary Fitzjohn	DIPAM-Freetown

**Appendix B:** *List of Dignitaries Attending PDA second Annual general meeting*

The following VIP officials were in attendance:

H.E. Philippe Beaulne	Canadian High Commissioner to Sierra Leone
Mr. James Stewart	Deputy Chief of Mission, US Embassy
Ms. Christine Sheckler	USAID Country Program Manager

**Appendix C: *Mr. James Stewart, United States Deputy Ambassador to Sierra Leone's opening speech on behalf of the Ambassador***

Good Morning.

The Ambassador sends his greetings and best wishes for the success of your conference and of your continued work. He could not be with you today, but asked me, as deputy Ambassador, to represent him, the United States Government and the American people.

The Embassy and the United States Government consider the Peace Diamond Alliance very important. The Alliance brings together miners, diggers, local business, international business, government and donors. The Alliance brings together business and government; it is a private and public combination, which can be very powerful. The Alliance brings together people committed to improving diamond mining for Sierra Leone.

There are several goals:

- Moving toward fair market and transparent operations
- Developing greater benefit for workers and local people
- Establishing more local control over diamond management decisions

Let me say this in a different way. The goal is to have:

- People of Kono and Tongo fields who do the work enjoy the fruits of their labours
- People of Kono and Tongo Fields using diamonds to build peace and prosperity

The government and people of the US have stood by the people and government of Sierra Leone. We have invested several million dollars in Sierra Leone's recovery. We have funded schools, hospitals, police training, humanitarian assistance, economic development projects and UN peacekeeping operations. And we have contributed towards substantial debt relief.

The United States government and people's contribution to Sierra Leone's recovery is not charity. Rather it is an investment in the people of Sierra Leone who are prepared to exert effort to improve their country and make a better future for themselves and their children. We are proud to be a partner in that effort and the partnership involves the entire U.S. Mission to Sierra Leone.

One of the United States Government's most important programs is in diamonds. Through the US development assistance agency, USAID, we have helped the people of Kono and Tongo Fields develop a stronger and more legal diamond market.

Much has been accomplished since Sierra Leoneans involved in diamonds and USAID development experts first gathered in December 2002 in the hospitality of UNAMSIL; the Pakistani Peacekeepers here.

Sierra Leone's legal diamond exports have risen rapidly: \$41 million in 2002, about \$ 130 million this year.

You are exporting bigger diamonds and your diamonds are being evaluated more fairly. Average evaluation of exported diamonds has risen from about \$120 to \$170 per carat in the first half of this year. USAID is training diggers and miners to evaluate their diamonds and increase their earnings. The US government is proud that much greater export taxes are being returned to mining communities. The transfer to communities was \$413K in 2002 and is expected to grow maybe to \$1 million this year. It will soon be \$1.5 million and there is no reason to believe that the returns to mining communities will stop growing. Sierra Leone is leading the way, showing other countries how to return benefits to local communities.

The rest of the world is noticing your progress. You should be proud.

- The World Bank recently awarded a grant to strengthen your diamond organisation, the Peace Diamond Alliance. This is a vote of confidence.
- The Canadian Ambassador, Government of Sierra Leone officials and representatives of International Agencies and United States government officials are here to witness the example you are providing.
- Canada is the chair of the Kimberley Process this year. We are pleased that the Canadian Ambassador is here. That underscores the power of your organisation to promote the idea of 'development diamonds' to the rest of the world.
- Note that the United States Government strongly favours the Kimberley Process.

Accountability is very important. None of the progress you have made will count unless you make sure that all procedures are fair and open. This meeting of the Peace diamond Alliance will be the first test of 'governance', which means that this meeting is a test of: good behaviour, sound conduct, fair processing and open decisions.

The PDA, PDA members and the PDA Executive Committee have been working over the past year. I am eager to learn of the progress you have made. I am particularly interested to see how you have developed self-regulation. Self-regulation means a powerful Code of Conduct – although you may call your arrangement by another name. It is extremely important to define the rights of each member. But, let me emphasise that it is even more important to lay out the responsibilities of each member. There needs to be a Code of Conduct that defines the sanctions in order to encourage people to fulfil their responsibilities.

So, now the time has come for Alliance members to report on progress during the General Assembly. It is time for you members to consider your vision for the future. It is time for you members to hold the Executive Committee responsible and accountable for its performance. It is time for members to again vote for the membership of the Executive Committee.

The U S government and USAID remains committed to assisting you during the coming season. As you take the next steps in working together, we will help you develop cooperative ways to making the diamond sector work for you and for Sierra Leone. We will work beside you as you:

- Develop a buying scheme so that diggers receive top prices for their production from reputable buyers. Prices you receive will be higher because buying arrangements are more competitive.

- Develop an Earth to Export Scheme that tracks diamonds from when they are discovered until they are delivered overseas.
- Develop a Financing Scheme so that the mining cooperatives that you have formed will be free to sell their production at top prices.

We cannot forget the trouble that “conflict” or “Blood Diamonds” have caused. But, it is a new day. We must all look toward the future and must all work very hard to make the phrase “Development Diamonds” a reality.

A year from now, we want to report great progress on the ground in Kono and Tongo Fields. We want to be able to look back at today as the dawn of Integrated Diamond Management.

Integrated Diamond Management is the way forward so that the people who produce and sell diamonds to the world can:

- Support themselves and their families,
- Support their communities and the development of schools and clinics and other things you need,
- And support true economic and human development in Sierra Leone.

**Appendix D:** *Statement Made by His Excellency Philippe Beaulne, Canadian High Commissioner to Sierra Leone, on behalf of the chairman of the Kimberley Process, Mr. Tim Martin*

I would like to thank you for inviting me to this important meeting of the Peace Diamond Alliance. It is a pleasure for me to join community and leaders in the diamond sector in Kono as well as participants and guests from government, from civil society, from the diamond industry and from development partners. As you know Canada is the current Chair of the Kimberley Process and we attach strong importance to the contributions you are making to your community and the example you set for others. I would like to convey to you the greetings of Mr Tim Martin, the current chairman of the process, who was in Sierra Leone last June and met some of you. He would have liked to be here today, but he is involved in preparing the next plenary of the Kimberley process, which will take place in Ottawa at the end of October.

Canada recognizes the tragic history of conflict diamonds in Sierra Leone and the suffering they have caused for many innocent civilians in this country. In this regard, your community's efforts to reverse that deadly legacy are of enormous importance to the international community.

Communities in diamond producing areas are important stakeholders in the exploitation of this national resource. Diamonds can be a positive asset for peace, reconstruction and development and poverty alleviation. This is especially the case in Sierra Leone, at a time when post-conflict living conditions are difficult for so many.

We are encouraged by the contribution that the Alliance is making towards this noble goal by developing competitive business schemes for the miners, by providing training in the value of the production, by improving working conditions, by tracking diamonds and providing credit to miners, all with the goal of improving the income of the miners while reducing the problem of environmental damage so often associated with the exploitation of diamonds.

We are strongly encouraged to see that the PDA is extending its operations to Tongo Fields to promote broader community beneficiation in Sierra Leone.

We believe this is an innovative approach with much promise for Sierra Leone and other alluvial producing countries facing the same challenges of community development.

The Kimberley Process complements the work you are striving to do in Kono and Tongo Fields. By deterring the illicit exports of diamonds, the Kimberley process facilitates the conduct of the trade in an open and transparent manner that can benefit the communities in diamond producing areas.

As chair, Canada is pleased to see the positive contribution that the Kimberley Process is already making in Sierra Leone. Since Sierra Leone's participation in the certification scheme, exports have grown from \$26 million in 2001 to \$76 million in 2003. I understand that exports for 2004 should reach \$130 million. And we recognise that the PDA has a role to play in reaching this goal. From the Chair's perspective,

this is a success story first of all for the people of Sierra Leone but also for the Kimberley Process.

The Kimberley Process is closely following the important work you are doing here in Sierra Leone as a successful model that can be replicated in the other countries where alluvial diamond-mining is a major sector in diamond production.

The Kimberley Process will be holding a plenary meeting in Ottawa, Canada, on October 27-29 2004. A major aspect of the Plenary will focus on how communities can benefit from local diamond production. We are pleased that some of you will attend the meeting and will be able to share your remarkable experience with the 43 governments as well as civil society and industry representatives attending the Plenary.

On behalf of Canada, please accept our strong support as you endeavour to empower your community to make diamonds a force for peace and development. Thank you.



## **Appendix E: *Chairman of the Peace Diamond Alliance Annual Report***

At the Inaugural Meeting on August 27, 2003, the Alliance Community approved a Governance Structure of the PDA consisting of: the Alliance Community, an Executive Committee, a Secretariat and delegated the operational decision-making authority to an initial seven-member that was later increased to eleven members.

The Executive Committee (EC) was also charged with an 18-point list of follow-up action during the year. The committee held an election for its Chairman at its first meeting on September 3, 2003. I was elected as Chairman while Mohammed Jabbie was elected to be the Vice chairman.

I take the opportunity to address these points by starting with Governance issues. This section covers the following 8 points:

4. Develop more fully how the PDA will be self-governed (Section II)
8. Register the PDA as an official organization in Sierra Leone; develop related bye-laws and constitution (Section II)
9. As part of the registration process, develop a formal Memorandum of understanding among Members of the Alliance (Section II)
10. Learn, in greater detail, what new members of the Alliance will bring to the Alliance (Section III)
13. Develop the TOR for the Spokesman position. Based on what emerges determine whether the post is voluntary or paid. If it is to be paid, recruit funds accordingly. (Section II)
16. Executive Committee must determine how it will run itself. (Section IV)
17. Formalize membership procedures and criteria. (Section III)
18. Ensure that each member is a properly registered organization. (Section III)

In the Planning Task Force meeting of February 2003, it was suggested that the Executive Committee would normally meet on a quarterly basis. The committee often met at two weekly intervals to grapple with the problems and tasks set.

The PDA is now a registered organization, operating with the full backing of the laws of Sierra Leone. We were required by law to prepare and submit a Memorandum and Articles of Association of the Peace Diamond Alliance. The document that was produced contains the objects of the PDA and has the legal framework within which the PDA should operate. A subcommittee is now reviewing the draft Constitution and Byelaws. Once approved by the Committee, it will be circulated to members for their comments.

Membership criteria have been established, but only few members have either furnished the Secretariat with copies of their organization's registration documents or responded to work plan items as requested and required. Those organizations that have complied deserve praise.

The Terms of Reference for the spokesperson was created, approved and implemented. The position deserved a salary, an issue that was supported by the Secretariat with the necessary funds. The role of the spokesperson was expanded and the incumbent joined the secretariat to reinforce support to the program. It is the

responsibility of all members of the Alliance to publicize the work of the Alliance; I will continue to champion this.

In the beginning, a working relationship between the Executive and the Secretariat was needed because both needed to actively promote the Alliance. Although the coordination of activities was sometimes strained, the timely services of Dr Gloria Fauth of MSI brought harmony between the Executive Committee and Secretariat. Our thanks are therefore extended to USAID and Dr Fauth for the necessary inputs. Both the Executive Committee and the Secretariat worked hard to achieve the important tasks delegated to the Committee by the Alliance Community at the 2003 Annual General Meeting. Collaboratively, the Executive Committee, the Secretariat and MSI will be reviewing the governance and related issues in determining the future direction of the PDA.

As the PDA looks to its own sustainability, it gives me enormous pleasure to announce to the Alliance Community that besides the noble support of USAID, the World Bank, through its Communities and Small Mining project (CASM) has agreed to fund the PDA to ensure our participation in knowledge sharing exercises (including attendance at the 4<sup>th</sup> Annual Conference in Sri Lanka). This will improve the effectiveness of the PDA to manage its affairs and provide additional support to the IDM process. For securing this grant I wish the body to recognize the efforts of Mark Renzi of MSI.

Next, I would like to address the issue of the *Code of Conduct*. This covers the following 4 items:

1. Define “fair living wage” (Section II)
2. Integrate safety issues into the Code of Conduct (Section II)
3. Provide greater details on the Code of Conduct (Section II)
17. Ensure that environmental issues are adequately addressed in the Code of Conduct (Section II)

Despite several meetings and deliberations by the Executive Committee and the Secretariat, there is yet no consensus on an acceptable definition of “a fair living wage” and the issue is still under review.

The environmental impact of mining is today a topical issue in Sierra Leone. Participants are reminded that safety and environmental issues have been addressed in the Executive Committee proposal as such issues are of much concern to the Alliance. The Executive Committee continues to search for environmentally sound and appropriate technologies in mining. To underpin our concerns, the PDA has assisted a local member (FORPS) to access the Ministry of Mineral Resources funds to rehabilitate the Kaisambo mining site.

This brings me to the issue of Policy. Some key policy issues were raised at the last AGM and the Executive Committee has taken steps to address them in the following order:

- The Executive Committee conducted a two-day workshop at the Tankoro Native Administration Centre in November 2002 to discuss licensing and monitoring procedures

- Ensured that the Tankoro meeting was attended by a cross-section of the community, including Paramount Chiefs, the Ministry of Mineral Resources, UNAMSIL, the Police and representatives of various mining companies
- The workshop resulted in a much-desired cooperation between local authorities, the police and MMR staff
- Benefits derived from legal mining were underscored and official costs of licenses were later published on bulletin boards for the public to read.
- The PDA and the MMR are active in following activities through the Diamond Area Community Development Fund (DACDF) and PDA has become a key contributor to the national policy forum on mining
- The PDA carried out computer training for four local MMR staff. There are plans to do much more of such trainings.
- The PDA and MSI have registered 20 mining cooperatives as part of a wider strategy to support the IDM process.
- The Executive Committee awaits the outcome of the USAID supported environmental study in order to determine the status of the Credit Scheme for Kono miners
- The Chairman welcomed members of the delegation from Tongo Fields.

In September 2003, four members of the Executive Committee joined 41 others to participate in the initial Small Stones Training in Kono. Since then, there have been consistent requests to continue and expand the Small Stones Training. It is hoped that other components, such as pricing will be included at the next training.

To summarise, we have reported a number of successes:

1. The PDA is now a registered and legal entity within the laws of Sierra Leone
2. There is a strong working relationship among members of the Executive Committee
3. The World Bank has awarded some funds to the EC from its Communities and Artisanal Small-scale Mining funds in order to strengthen the capacity of the Committee
4. A Code of Conduct has been developed for the Alliance
5. The PDA played a vital role in bringing to the fore issues relating to environmental degradation as a result of diamond mining, the KAISAMBO project being an example
6. A workshop aimed at enhancing a comprehensive monitoring and licensing procedure was held with over 70 participants
7. The Alliance has played a crucial role in trying to resolve mining related disputes amongst local communities
8. Up to twenty (20) mining co-operatives have been formed hoping to benefit from the IDM Proposal
9. PDA field concerns are being forwarded to the HLSC
10. A computer literacy course for MMR staff and some members of the EC was conducted in order to enhance their capacities. It is envisaged that this initiative will continue
11. The PDA has extended to Tongo Fields
12. A Small stones awareness and classification training for 45 miners/diggers was done and will be expanded.

Yet, we have and will continue to face a series of challenges:

1. We have faced accusations in our drive to settle mining related disputes in good faith. It must be noted that the Executive Committee continues to uphold the PDA position of seeking a transparent, fair and safe local market.
2. We need to widen our coverage and content of the Small Stones training and to be mindful of the use of the DACDF funds to maximize benefits to local miners, diggers, and their communities
3. Funding is needed for the implementation of the IDM Proposal. This is not for purposes of maximizing benefits to local miners and communities, but also to implement a reliable tracking system of diamonds from they leave the earth to their destinations.
4. Convince the whole membership of the Alliance to fully make use of the services of the EC.
5. PDA achieving self-governance status and becoming a viable organization.
6. Making the PDA reflect its community.
7. Ensuring gender sensitivity and balance in the PDA.
8. Ensuring that members and donors honour their pledges and commitment.

In conclusion, I wish to express the Alliance's gratitude to all including USAID, MSI, DFID, the World Bank, Paramount Chiefs, the MMR and other local partners for their continued support. I trust they will find a way to continue this assistance. I must remind you that challenges ahead are many. I must also reassure you that the PDA is much more stronger now to face them.

I thank you and submit this report for the approval of the body.

**Appendix F: *Implementing the grant from The World Bank's CASM (Communities And Small Scale Mining) Project, Dr T. Alpha Kpetewama***

Artisanal small-scale mining refers to the various forms of mining activities on small, medium and large scale using different techniques from the basic to the very sophisticated to extract minerals.

The mission of the Communities And Small-Scale Mining (CASM) is to alleviate rural poverty by advancing sustainable development in communities affected by artisanal small-scale mining. As you aware, artisanal small-scale mining is a source of income and livelihood for communities where mineral resources occur.

The formation of CASM resulted from a series of international meetings, which identified the need for integrated multi-disciplinary solutions to the complex socio-economic and environmental challenges facing mining communities.

The organization's main objective is to share knowledge about mining problems in developing countries. The programme was inaugurated in March 2001 in England. It is a non-profit organization like the PDA. Its sponsors are UK's Department for International Development (DFID), the Japanese Institute of Geo-sciences and Environment and the World Bank Mining Department.

**The Grant:** The has three components:

- **Technical assistance component:** This component is intended to build the PDA's implementation capacity. The management of the Alliance requires strengthening both the Koidu and the Tongo Fields Executive Committees. MSI will provide technical assistance in various management areas but the two Committees would benefit immensely from the experience of making their accountable decisions. Capacity building will involve training in accounting and financial management and other educational programmes such as vocational training and study tours.
- **Training Tour in Ghana:** This will involve a tour to Ghana by representatives from the two Committees, the cooperatives, traditional leaders and the Ministry of Mineral Resources. The group will visit diamond mining and selling areas to exchange ideas with Ghanaian counterparts. The group, on their return will share with their colleagues through seminars, lessons learned from the tour.
- **CASM 2004 AGM in Colombo:** Two-three people will attend the Annual General Meeting (AGM) scheduled for October 12-16 in Colombo, Sri Lanka. In the plenary session, focus will be on 'Fair Trade and Certification Initiatives'. Fair Trade issues are of great concern to us at the moment. The visit will therefore, offer a unique opportunity for the team to hear different perspectives on the subject and also be able to exchange ideas with other participants. The team will also be able to report on PDA's experience in its first year of being. In addition, the team will have the opportunity to participate in learning modules such as conflict management and resolution, gender and child issues in the industry. The knowledge gained and lessons learned will be shared with other members on return.

## **Appendix G: *Small Stones Training and Valuation, Councillor Tamba Moiwa***

Mr Chairman, All other protocols observed.

I wish to express my candid thanks and appreciation to the eminent chairman for the kind sentiments he expressed about me in his report to this august body yesterday. My chairman, permit me to say here that I feel very humbled by that statement of yours. I thank you!

Mr Chairman, I feel highly honoured and privileged to be singled out of many of my equals to be charged with the rare opportunity of making a statement in the certification of small stones trainees. Let me state here that I am going to be very brief in the execution of the assignment accorded to me.

The intrinsic value of diamonds has made the trade in them not only to be shrouded in secrecy but also full of intrigues, trickery and deceptions, which constitute the hallmarks of the fight for wealth globally. A whole lot of our compatriots that are in the diamond business unfortunately lack the knowledge about the value of their production. This is further compounded by the low level of literacy amongst the mining communities, which has brought about the multi-faceted problems of digger/miner exploitation and corruption in a very complex and dynamic industry.

It is against this scenario, Mr Chairman, that the PDA is endeavouring to ensure that the locals are trained in very basic valuation skills specifically designed to enable miners and diggers appreciate the market value of their production. The rough diamond-grading program is the first of its kind in this part of the country. I am happy to report that over the year under review, 45 participants have gone through the program, which is an alternative process, based on training of trainers.

The program is structured in to theory and practical and the training component comprised of the following:

- Examining rough crystals and identifying shape and skin texture with 10X loupe
- What are whole diamonds, cleavages, maccles and flats?
- Use and type of diamond scales for weighing rough diamonds
- Lighting conditions and materials used for rough colour identification
- Examining rough crystals for inclusions with 10X loupe
- Identifying and judging the depth of cleavage feathers, fracture feathers, carbon and pinpoints
- Classification of rough gem and industrial diamonds
- Classifying parcels of rough diamonds for colour
- Identifying and checking for fake rough diamond crystals

Mr Chairman, allow me to mention Mr Sam Koroma from Government, Gold & Diamond Department and Mr Frank Karefa-Smart, Diamond Business Advisor (MSI) who served as instructors in my own training programme.

Several carats of rough diamonds were solicited by the PDA specifically for teaching, grading and sorting. The crystals constitute a cross section of varying shapes, sizes,

colour and clarity, thereby giving the participants invaluable insight into rough diamonds they would normally encounter in the field. The rough diamond-grading program offered by the PDA is the most comprehensive of its kind. A certificate of participation will be awarded to all participants who will be certified upon completion

The program is also re-equipped with textbooks on rough diamonds, practical samples of rough diamond crystals together with the finest in rough diamond grading equipment to enhance the training. I hold the view Mr Chairman, which I hope is shared by several others here who are unable to enrol in rough diamond grading institutes either because of time or financial constraints that this program offers enormous opportunity and it is a giant step in the right direction which needs our every effort and encouragement for its continuity.

I thank you all for your keen attention.

## **Appendix H: *Approved Code of Conduct***

### **THE PEACE DIAMOND ALLIANCE CODE OF CONDUCT**

This code of conduct has been created and approved by the PDA Executives on 30<sup>th</sup> September 2004 and confirmed by the full membership.

The essence of the code of conduct can be encapsulated in the following statement:

All Alliance members shall conduct themselves in a manner that is beneficial to all other members of the Alliance and the targeted community or communities.

Specifically this entails the following:

#### *Overall Objectives of the Code of Conduct*

1. All members must give their allegiance to the objectives of the Alliance.
2. All members must be legally compliant with all fiscal and mining legislation of the Republic of Sierra Leone.
3. All members must ensure that all diamond proceeds are utilized for peace and development.
4. All members must report to the Alliance in a timely manner any activity that is inimical to the interest of the diamond mining industry at large
5. All Alliance members must perform the duty that is required of them particularly in the area of capacity-building to enhance the sustainability of the programme
6. Alliance members must ensure that their workers receive a fair and decent living wage commensurate with their services.
7. All members and their associates must behave in a transparent manner.
8. Workers in PDA related mining activities, opting for winnings share must be informed of the percentage of winnings in advance and will be paid according to sale receipts
9. A worker or his representative must be present at the time of sale of winnings.

#### *Transparency and Accountability*

10. All funds received on behalf of the Alliance must be judiciously spent and accounted for in a transparent manner and reported to the satisfaction of all stake holders
11. All Alliance business, including management of the proposed credit scheme, recruitment of Alliance staff and the overall management of the Alliance project must be conducted transparently.
12. The books of expenses for any Alliance member's mining operation shall be kept in triplicate and all parties, including diggers, shall be privy to the contents.
13. All Alliance members are to serve as watch dogs of beneficiaries of any assistance, financial or otherwise, to prevent fraudulent activity

#### *Alliance Information*



14. Information meant for the public shall be channelled through the designated official at the respective branch office of the PDA

*The Alliance and the environment*

15. All members of the Alliance must be required to mine in an environmentally safe manner
16. All members commit to fill in alluvial work sites at the end of mining and to assist community members to return the area to agricultural use

*Alliance Member Behavior*

17. All members of the Alliance must not use child labour
18. All members must show respect for colleagues
19. All members shall be expected to engage in activities that promote and support others

*Note:*

Any complaint or issue arising from the interpretation of the above shall be reported to the Executive Committee for action. Unresolved issues will be settled at the General Meeting of the membership of the Alliance.

This document will be reviewed and amended accordingly at each Annual General Meeting